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CfED's Macmillan Coffee and Cake Afternoon 2015



Once again the CfED joined the worlds biggest coffee morning by holding our own on 24th September 2015 at the Stone Street Office to raise £16.12 for Macmillan Cancer Support.

We would like to thank everyone involved for their support in helping make the event a success.

Thank You!



Everything in this newsletter represents in some way CfED's strategic priorities, aims and mission. Find out more about our work on our website www.cfed.org.uk

Our Aims: Our aim is to provide leadership and promote good practice in the field of equality & diversity, through being responsive to the needs of communities of interest and geographical communities across the Borough of Dudley.

Our Mission: CfED is committed to eliminating discrimination and creating opportunities to build capacity and enterprise within local communities.

Our Values: CfED is an organisation that is:

- Professional, delivering high quality services
- Efficient, giving value for money
- Responsive
- A good model of equality and diversity principles and practice



Halesowen Community Football

SEVENTEEN teams joined in a five-a-side football tournament aimed at uniting communities in **Halesowen** on Sunday 23rd August.

The event organised by Halesowen/Dudley Yemeni Community Association at Power League, Park Road, Halesowen, and sponsored by the Black Country Near Neighbours fund. The fund gave a total of £2,600, which will also finance another football tournament next spring and 10 boxing sessions for young people from local communities. Association chairman Marwan Bakaili said:

"The tournament was very successful and it has brought the local community together as well as surrounding communities."

Teams competed in two age ranges

- from 11 to 15 and 16 and over - watched by around 150 spectators. The kits worn by both winning teams were sponsored by the Halesowen Our Place programme.

Trophies and medals were presented by Mayor and Mayoress of Dudley, Steve and Jayne Waltho, Hashim Abdulghalil, chairman of the UK Yemeni Community Coordinating Council, and **Kenneth Rodney**, chief executive of the Centre for Equality and Diversity (CfED). In

speaking about the event the Mayor said:

"It was a great community event"

and thanked the organisers for inviting him and the Mayoress to present trophies to the winning team.

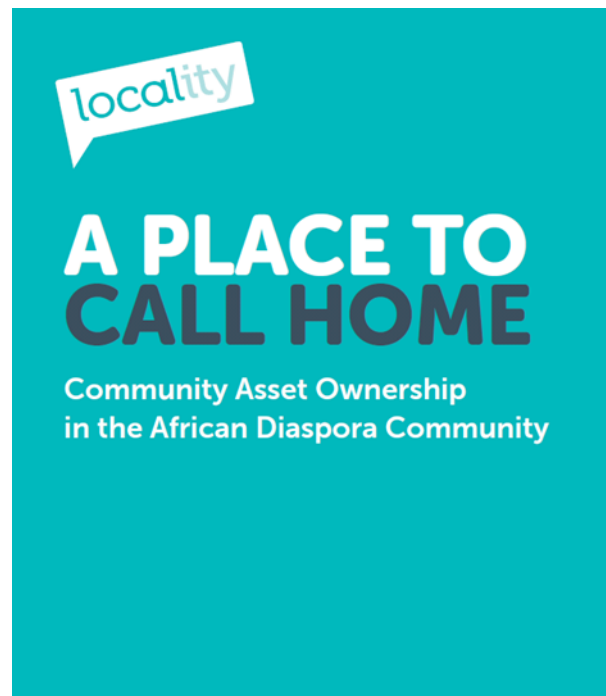


A new report by the Ubele Initiative and locality reveals the scale of issues facing African diaspora communities across England, in retaining places to meet, support, work, learn, celebrate and mourn.

The report called : A Place to call Home, highlights the vulnerability of community buildings secured by the Windrush Generation and underlines the failure to build on the struggle for social justice and equality in post war Britain by protecting important meeting places.

The report highlights some inspirational stories of leaders and the determination of African diaspora groups to establish and retain important meeting places for their communities.

For a copy of the report go to www.cfed.org.uk under publications.



Produced by Yvonne Field, Karl Murray and Dr. Diane Chilangwa Farmer

October 2015



Local fundraiser, raises more than £1,500 for charities



Fundraiser Gurcharan Bedi, right, from Brierley Hill, with Action Heart exercise physiologist Darren Edwards
Source: Express & Star

Local man Gurcharan Bedi has once again shown his dedication by raising more than £1,500 in memory of his late wife Surjeet Kaur. Mr Bedi has raised thousands of pounds, through several fundraising events since his wife died from cancer in 2008.

The money raised this year has been donated to Action heart and Russell's Hall Hospitals Georgina Unit. Mr Bedi said "There are some of the best people around here. I have to thank them for raising this money. I am Very, Very happy".

His name is Charles - Age UK today launches a new film to promote human rights for older people abused in care.



Today Age UK launches a new film to get people talking about human rights for older people. The film tells the story of Charles, who lives in a care home. He is ignored, dressed in someone else's clothes and staff don't even know his name.

On its own each incident seems trivial. But put together, and experienced day in and day out, they add up to a story of neglect and a failure to respect the dignity of an individual older person. You can watch Charles' story by clicking on the video below:
<http://www.ageuk.org.uk/latest-news/new-care-film-his-name-is-charles/>

<http://www.equally-ours.org.uk/who-cares-when-they-dont-even-know-your-name/>
Human rights can provide people with a way to challenge degrading or abusive treatment and provide a framework for compassionate and dignified care.

Last year Age UK successfully campaigned to extend human rights protection for people when they are being looked after in residential care paid for by the local authority. But there is still work to do. People in care and their families need to know what their rights are, and providers of care need to ensure no one is abused or neglected.

That's why we need to talk about human rights for older people, and why we're asking people to share this film.

Source <http://www.ageuk.org.uk/latest-news/new-care-film-his-name-is-charles/>



DMBC's Achievement



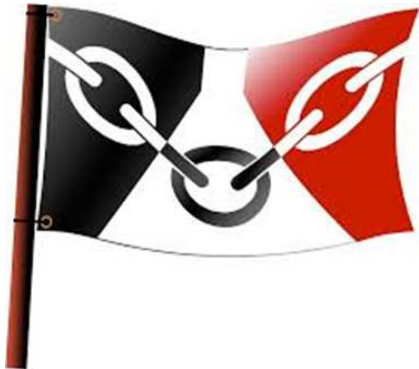
Congratulations to Dudley MBC's town planners for their achievement a national award. The team scoop the award for delivering the vision for Dudley town centre under the category of best use of heritage in place making.

Community



Celebration Event

A big thank you goes out to drumming band Kalillo drumming led by Calvert Lawson for giving up their time to perform at the Community event on Saturday 19th September. Kalillo drumming performance was one of many throughout the day. schools, community groups, businesses and faith groups all made a tangible contribution to make the day a success.



Our Flag for All

By Kerry Ball

Black Country Flag, it has no race,
For our flag has no disgrace.
Design'd by a child, no wars in mind,
It's for all of mankind.
No colour or no race, don't bring us disgrace,
Just put a smile upon your face.
For today my friend you're in the wrong place.
Our flag has no race.
Take the shackles and melt them down.
We fly the flag above our town.
And our flag won't come down.
We fly the flag above our town



The Immigration Bill 2015 will hand over draconian and highly intrusive powers to immigration officials with very little in the way of accountability or oversight according to Migrants Rights.

The [Immigration Bill 2015](#) was laid before Parliament in mid -September. It contains an unprecedented expansion of the powers of immigration officials to detain individuals, to seize property, and to otherwise interfere with everyday activities, often on the mere suspicion that someone involved is in the UK without authorisation.

While in the past the increasing harshness of enforcement measures has remained hidden, taking place at the country's borders or in isolated targeted and profiled communities, these measures are almost certain to impact upon the lives of all of us. Powers that normally reside with the police and the courts because of the huge damage that can be done if they are directed towards the innocent, are to be handed over to a far wider group of immigration officials, and in some cases, to private individuals or organisations.

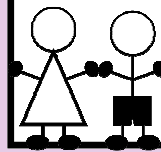
The Bill comprises measures which will encourage discrimination against minorities whether British Citizens or migrants. It will encourage exploitation of migrant workers, by removing all safeguards and protections from them, and will help to create an underclass of people removed from the protection of the law. Chai Patel Policy & Campaign Officer at Migrant Rights says that "implementing the Immigration Bill will only increase social ills, wage theft and abuse, and divide communities".



**Family Friendly?
The impact on children
of the Family Migration Rules:
A review of the financial requirements**

Commissioned by the Children's Commissioner for England from
Middlesex University and the Joint Council for the Welfare of Immigrants

August 2015



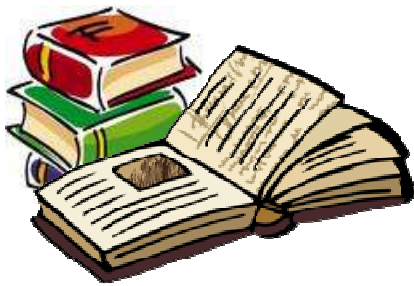
Impact of family migration rules on children

A new report from JCWI and Middlesex University finds that a significant number of families are unable to live together due to the income threshold in family migration rules. The report highlights the impacts of these Rules on children separated from a parent who is unable to meet these financial requirements.

Commissioned by the Children's Commissioner for England, the report suggest that evidence has emerged of the serious impact on families prevented from living together in the UK. Families have been separated with sponsors remaining in or returning to the UK by themselves in order to try to satisfy the financial requirements. This has resulted in a large number of children being separated from a parent and in some cases also from siblings. The report reveals the devastating short and long term impact on children.

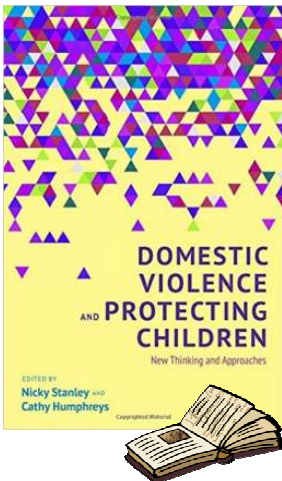
In conclusion the report cites that the UK has the least family – friendly reunification policies out of 38 developed countries and that the financial requirements introduced in 2012 have been responsible for the separation of thousands of British children from a parent.

For the full copy for the report go to www.jcwi.org.uk



Book Reviews

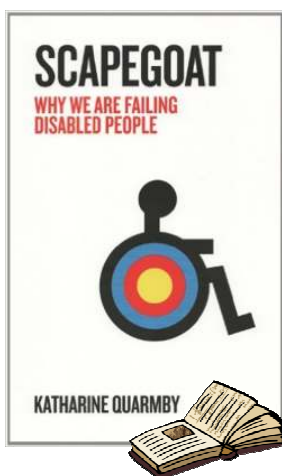
DOMESTIC VIOLENCE AND PROTECTING CHILDREN



In this book, the authors present an overview of the innovative work taking place in relation to domestic violence and child protection. This book looks at new prevention initiatives and how interventions for children exposed to domestic violence have been developed. It shows how services for abusive fathers have evolved and provides discussion and critique of a number of new initiatives in the field of interagency risk assessment. With international perspectives and examples drawn from social care, health care and voluntary sectors, this book brings together established ideas with recent thinking to provide an authoritative summary of current domestic violence and child protection practice. As a valuable source of guidance on how to work safely with children living with domestic violence, this is a key reference for social workers, health professionals and policy makers.

This book is available from; <http://www.amazon.co.uk/Domestic-Violence-Protecting-Children>

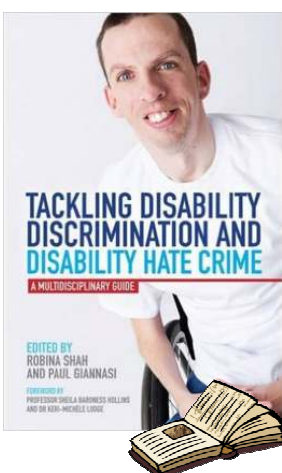
SCAPEGOAT- WHY WE ARE FAILING DISABLED PEOPLE



Every few months there's a shocking news story about the sustained, and often fatal, abuse of a disabled person. It's easy to write off such cases as bullying that got out of hand, terrible criminal anomalies or regrettable failures of the care system, but in fact they point to a more uncomfortable and fundamental truth about how our society treats its most unequal citizens. In Scapegoat, Katharine Quarmby looks behind the headlines to trace the history of disability and our discomfort with disabled people, from Greek and Roman culture through the Industrial Revolution and the origins of Britain's asylum system to the eugenics movement and the Holocaust. Scapegoat will change the way we think about disability - and how we treat disabled people.

A copy of this book is available from: <http://www.amazon.co.uk/Scapegoat-Why-Failing-Disabled>

TACKLING DISABILITY DISCRIMINATION AND DISABILITY HATE CRIME



Placing the experiences of victims at its heart, this book provides an authoritative overview of disability hate crime - explaining what it is, how it happens, its legal status, the impact on victims and how individuals and agencies should respond. The guide outlines innovative projects developed to address the problem, and provides tailored guidance for professionals spanning education, health and social care, and criminal justice. It also offers recommendations for effective multi-agency working. After highlighting the crimes committed against disabled people and society's failure to protect them, the book concludes with a powerful argument for cross-government action to improve professional practice and eliminate disability-motivated hate crime.

This book is available from <http://www.amazon.co.uk/Tackling-Disability-Discrimination-Hate-Crime/dp/1849055289>

I4M - Everything you need to know about life in the UK

With the refugee crisis making headlines and demand for migrant services increasing, a new website aims to improve services for migrants and career guidance professionals.



Over 70 professionals and volunteers gathered in the West Yorkshire region to mark the launch of Careers Europe's brand new Info4Migrants website in early September. The unique gathering celebrated the culmination of a two year EU funded project in six partner countries while also offering opportunities to network, share and learn about the latest developments in services for new communities.

The website is free to use and open to everyone visit www.info4migrants.com to find out more and share your experience with us.

CfED are now one of the official UK online centres and we offer free easy courses and step by step support to help you improve your skills at your pace



Our FREE Courses Include:

- Improve your English
- Improve your Reading and Writing
- Improve your Maths
- Initial Assessment
- Starting Online
- Online Basics
- Online Plus
- Staying Healthy Online
- Keeping in touch with family
- Skills for job applications
- Jobs and skills
- Managing money
- Internet safety

.....and more

We welcome any articles, news, events, views and opinions that you would like to share with the wider community and see included in our newsletter.



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